

Rubrics  
Emmanuel College Strategic Plan  
13 April 2011

1. Enhance educational excellence	Where We Are Now?	Where Do We Want To Be After the First Year?	Where Do We Want To Be After Five Years?	Who Is Responsible?
Explore a conjoint PhD degree with TST and the University	We are currently in initial stages of conversations with TST and the University of Toronto	There should be some show of progress in conversations, with the prospect of moving forward	A conjoint PHD program with the University of Toronto	Principal's Office Emmanuel Faculty
Develop a new academic centre with a focus on global, contextual, and intercultural theological education	Two centres currently exist, with very little programming, no directors, and little financing	Conversations to build faculty and other constituency support for a new academic centre; develop a plan and begin to seek funding	An active centre offering support for curriculum and other programming	Principal's Office Emmanuel Faculty
Maintain strong support for research, teaching, and scholarship through the Academic Initiatives Fund, research leaves, encouraging external grant applications, and monitoring faculty load	The Academic Initiative Fund provides support for research, faculty development, and travel. Research leaves supported. No current support for grant applications. Some concerns about faculty load.	Maintain support for the Academic Initiatives Fund and research leaves. Develop a study of faculty load (using Annual Report forms, etc.), and develop a plan to help faculty seek external research support (including a Faculty Development Officer through Release time?).	Maintain support for the Academic Initiatives Fund and research leaves; consistent monitoring of faculty load for faculty equity, and a process in place to help faculty seek external research and teaching support.	Vice Principal's Office Emmanuel Faculty