

Rubrics for the Emmanuel College Five-Year Strategic Plan (March 16, 2016)

5. Monitor effectiveness of governance and the planning process in relation to the mission.	Where We Are Now?	Where Do We Want To Be After the First Year?	Where Do We Want To Be After Five Years?	Who Is Responsible?
Continue to monitor and improve the internal administration of Emmanuel College, including the annual planning progress, for the purpose of accomplishing the mission of the institution.	Faculty approval of renewed job descriptions of each of the Vice Principal, and the three program directors; these will be placed in the Faculty Handbook. All ATS planning reports have been completed/accepted by ATS in 2015. FacEx regularly involved in planning.	Debrief in Winter 2017 through FacEx with program directors to see how new structure is working; Review of assessment process completed, and review of the internal planning process continuing. EC College Council role implemented fully	A smoothly operating planning and assessment process related to a rolling strategic plan	FacEx Committee Principal's Office Vice-Principal's Office
Enhance our relationship with The United Church of Canada by attending to issues of governance between EC, United Church of Canada, and the Board of Regents of Victoria University.	The Emmanuel Principal and the Victoria President (Paul Gooch) met with Nora Sanders on March 10, 2015 for discussion; the President wrote a letter (June 10, 2015) proposing some ways of continuing our work together on these questions. Cynthia Gunn and GCO responded in January 2016, and lawyers are working out new details for how the relationship between EC, Vic, and UCC will move forward. All are satisfied with new arrangements.	A temporary legal agreement (awaiting new formal arrangements defined by opening up the Act) will be finalized by next year.	There should be clarity about governance in all these areas (Victoria University Senate, Toronto School of Theology, Emmanuel College Council, and the United Church of Canada).	Advisory Committee Principal's Office President of Victoria
Urge TST to enact strategies for meaningful and effective faculty involvement in planning and decision-making.	TST has disbanded departments. TST Board has restructured. EC is one of seven "founders" on the Board (of thirteen members). Academic planning now includes Faculty Assembly, but not effective for input.	Review of how TST Board and CORM are operating regarding faculty involvement. Perhaps work to create a new Faculty Executive Committee at TST, composed of faculty representatives on TST committees.	Clarity about the role of Emmanuel College and its Faculty in the areas of governance and academic planning at TST.	EC Faculty Principal's Office Work With the TST Acad. Committee